



**CNFIS-FDI-2023-F-0091 - Students - employers - university - Together for the labor market! - INSERT UBc**

**QUESTIONNAIRE  
on employers' demands to increase the labor market insertion of UBc graduates**

Please support us in carrying out a study regarding the assessment of labor market demands, *as an expression of the quality of the services offered by "Vasile Alecsandri" University of Bacău*. We would greatly appreciate your honest answers to the questions below. Thank you!

Name of the company/institution.....  
city.....Activity sector.....form of property.....

Size of the company/institution – total employees:

- below 50
- 51-100
- 101-250
- 251-500
- above 500

1. Considering the study programs of the "Vasile Alecsandri" University of Bacău, please specify the number of positions/jobs available at your company/institution, in 2024, for which our graduates could apply:

<b>FACULTY</b>	<b>PROGRAM OF STUDIES</b>	<b>No. of positions/jobs available in 2024</b>
<b>ENGINEERING</b>	a. Machine Building Technology	
	b. Industrial Design	
	c. Quality Engineering and Management	
	d. Food Engineering	
	e. Mechatronics	
	f. Biochemical Engineering	
	g. Economic Engineering Applied to the Mechanical Field	
	h. Industrial Energetics	
	i. Equipment for Industrial Processes	
	j. Industrial Environment Engineering and Protection	
	k. Information Technology	
<b>LETTERS</b>	a. Romanian language and literature – English language and literature / French language and literature	
	b. English language and literature / French language and literature – Romanian language and literature	
	c. English language and literature – French language and literature	
	d. Communication and public relations	
	e. Pedagogy of primary and preschool education	
<b>SCIENCES</b>	a. Mathematics	
	b. Informatics	
	c. Biology	
<b>ECONOMIC SCIENCES</b>	a. Business Administration	
	b. Marketing	
	c. Accounting and Management Information Systems	
<b>MOVEMENT, SPORTS AND HEALTH SCIENCES</b>	a. Physical and Sports Education	
	b. Sports and Motive Performance	
	c. Physical Therapy and Special Motricity	
	d. Occupational Therapy	

2. The graduates of which study programs, from the ones listed below, do you believe that will be necessary for your organization in the coming 5 years?

FACULTY	PROGRAM OF STUDIES	No. of positions/jobs available in 2024
<b>ENGINEERING</b>	a. Machine Building Technology	
	b. Industrial Design	
	c. Quality Engineering and Management	
	d. Food Engineering	
	e. Mechatronics	
	f. Biochemical Engineering	
	g. Economic Engineering Applied to the Mechanical Field	
	h. Business Engineering and Management	
	i. Industrial Energetics	
	j. Equipment for Industrial Processes	
	k. Industrial Environment Engineering and Protection	
	l. Rural Sustainable Development Engineering	
	m. Information Technology	
	n. Inginerie și management în alimentație publică și agroturism	
<b>LETTERS</b>	a. Romanian language and literature – English language and literature / French language and literature	
	b. English language and literature / French language and literature – Romanian language and literature	
	c. English language and literature – French language and literature	
	d. Communication and public relations	
	e. Pedagogy of primary and preschool education	
<b>SCIENCES</b>	a. Mathematics	
	b. Informatics	
	c. Biology	
<b>ECONOMIC SCIENCES</b>	a. Business Administration	
	b. Marketing	
	c. Accounting and Management Information Systems	
<b>MOVEMENT, SPORTS AND HEALTH SCIENCES</b>	a. Physical and Sports Education	
	b. Sports and Motive Performance	
	c. Physical Therapy and Special Motricity	
	d. Occupational Therapy	

3. Apart from the study programs specified previously, are there others for which you need employees with higher education? YES / NO

4. If YES, what would they be?

.....

.....

.....

.....

5. Please specify the number of jobs carried out during the last year, respectively:

- the total number of employees in the last year:.....of which:

- the number of employees with higher education:....., of which:

- the number of employees, graduates of "Vasile Alecsandri" University of Bacău.....

6. What components/skills in the training of our graduates do you think should be improved?

<b>Professional training skills/competences</b>	<b>To a very large extent</b>	<b>To a large extent</b>	<b>To some extent</b>	<b>To little extent</b>	<b>To very little extent</b>
a. Specialized training (theoretical)					
b. Specialized training (practice)					
c. Use of elements specific to digitization or information and communication technology					
d. Professional use of foreign languages					
e. Communication and presentation					
f. Team work					
g. Resource management					
h. Time management					
i. Critical thinking					
j. Entrepreneurship					
k. Forward thinking					
Others? Please mention which ones.					

7. What components/skills in the training of our graduates do you think should be improved?

<b>Professional training skills/competences</b>	<b>To a very large extent</b>	<b>To a large extent</b>	<b>To some extent</b>	<b>To little extent</b>	<b>To very little extent</b>
a. Specialized training (theoretical)					
b. Specialized training (practice)					

8. What do you think the "Vasile Alecsandri" University of Bacău should do to improve its strategies for facilitating the access of graduates to the labor market?

.....

.....

.....

.....

.....

9. What new specializations do you think should be introduced in the educational offer of the "Vasile Alecsandri" University in Bacău??

.....

.....

.....

.....

.....

10. Do you think it would be useful to hold selection and recruitment sessions/meetings for future employees while they are still undergraduates?

To a very large extent	To a large extent	To some extent	To little extent	To very little extent

11. Do you think it would be useful to appoint a person within your company/institution to ensure a constant connection with the university (transmitting job offers, internship opportunities and other information you would like to reach students or teachers)?

To a very large extent	To a large extent	To some extent	To little extent	To very little extent

12. What steps do you think should be taken in order to have the best possible collaboration with the university in the field of offering training programs?

.....

.....

.....

.....

Thank you for your support!

The name and position of the person who has provided the information.....

Contact details of the person.....

Thank you for your entire collaboration with our institution!