



BAT Management Trainee Programme

Are you a new graduate with high career aspirations? Are you fluent in English & Romanian? Are you willing to challenge yourself in a winning global organization?

Then the 2-year International Management Trainee Programme in British American Tobacco is a great start to your career. **The Programme ends with a permanent contract in the first managerial position.**

British American Tobacco Group is the world's second largest quoted tobacco group by global market share, with brands such as Lucky Strike, Pall Mall, Dunhill and Vogue sold in more than 180 markets.

**Work, it's not just about the job.
It's not just about the nine-to-six,
the meetings, the conference calls,
the e-mails, or even the pay.
It's about much more than that.**

Operations MTs will spend the first year gaining a broad grounding in the Global Integrated Supply Chain and how different elements interact to support the overall Group business, and in year two focus on a specific process i.e. Plan, Move, Make or Service.

Plan

You will learn about Integrated Planning, Impact of Cost to Serve, Demand Planning, Supply Planning, Production Planning and Inventory Planning

Move

You will learn about Network Modelling & Optimisation, Optimising Transport & Delivery, Effective Warehouse, Managing 3rd Party Logistics, and Commercial Rules and Regulations

Make

You will learn about Manufacturing Demand Fulfilment, Maximising Production, Optimising Production Performance, Applying Manufacturing Principles and Developing Manufacturing Processes and Technology

Service

You will learn about Commercial Understanding, Account Management in Operations, Influencing Customer Planning & Decision Making, Building Customer Service Relationships, Instituting Customer Service Processes and New Product Introductions

**FOR MORE INFORMATION AND
TO APPLY ONLINE PLEASE GO TO:**

<http://www.batgraduatecareers.com>

APPLICATION DEADLINE: 25TH March 2011



**BRITISH AMERICAN
TOBACCO**